



Western Australian
Underwater Hockey Commission

Communications Policy

Our Commitment

Using the internet and electronic communication is essential for communicating with clubs and members. We are committed to communication being appropriate and related to relevant business.

What We Will Do

When using technology we will ensure that members' privacy is protected, clear boundaries are maintained and bullying and harassment does not occur.

We will ensure that photographs of children (under 18) in swimwear (poolside or playing) will only be published with the consent of the child's parent in writing.

Website

Information on competitions, social events, committees, policies, constitution, rules and by-laws will be placed on our website.

No offensive content or photos will be uploaded to our website, especially about social activities and events.

YouTube video postings will feature positive team performances only.

A Media Officer will be appointed to provide accountability and control over what goes onto our website and Facebook page.

SMS and Emails

May be used to communicate business and sanctioned events, however;

- Text communication should be short and about relevant matters
- Email communication will be used when more information is required
- Communication about children is through parents

Facebook

Will be used to provide information on competitions, social events and sport relevant announcements as well as be a promotional platform for WAUWH and the sport of underwater hockey generally.

Member discussions or comments will be allowed, at the discretion of the Media Officer and the WAUWH committee.

Personal information about members will not be disclosed.

No statements will be made that are misleading, false or likely to injure the reputation of another person.

No statements will be made that might bring our sport into disrepute.

What We Ask You To Do

The committee, clubs and members are expected to use the internet and electronic communication appropriately, so think about what you want to say before you write it.

Remember, an email is a written record of your thoughts on a matter and can be used against you later.

Communication (including photos and video) by the committee, clubs and members:

- Should be restricted to WAUWH matters only
- Must not offend, intimidate, humiliate or bully any member
- Must not be misleading, false or injure the reputation of members or others
- Should seek to protect the privacy of members
- Must not bring the sport, member or club into disrepute

Coaches and others working with children under 18 will direct electronic communication through parents or guardians.

Non-Compliance

Any member or club found to have sent inappropriate electronic communication, uploaded inappropriate website content or engaged in blogs or discussions that harass, offend, intimidate or humiliate another member or club, may face disciplinary action as outlined in our member protection policy or covered by our code of conduct.

Cyber bullying (eg, bullying that is carried out through an internet service such as email, a chat room, discussion group, instant messaging or web pages) under certain circumstances is a criminal offence that can be reported by victims to the police. WAUWH, a member or club can also initiate separate action where there has been a

breach of our Member Protection, Privacy or other policies that provide for the protection, safety and welfare of members.

Members publishing false or misleading comments about another person in the public domain (eg Facebook or websites) may be liable for defamation.

Adopted 9 December 2018

President

Secretary