



Western Australian  
Underwater Hockey Commission

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## Disciplinary Action Policy

The By-Laws provide that where there is a breach of the UWHWA Code of Behaviour, UWHWA may:

- a) Provide a written warning to the alleged offender; and/or
- b) Inform UHA of the alleged conduct and any concerns regarding the conduct and/or behaviour of WAUWH members, players, officials and/or supporters; and/or
- c) Where the alleged offending conduct concerns a WAUWH member, take disciplinary action in accordance with the Constitution.

The Constitution provides that where a member has acted in a manner prejudicial to the Association, then the Committee may resolve to suspend or expel that member's membership.

### Decisions regarding disciplinary action

In deciding what disciplinary action is appropriate in each case, the Committee is to have regard to this policy, however it is not bound by this policy.

Infringement	Warning, suspension or expulsion	Period of suspension
First time breach of Code of Behaviour, minor breach	Warning	N/A
First time breach of Code of Behaviour, major breach	Suspension	Up to 6 months
Second time breach of Code of Behaviour	Suspension	Up to 6 months
Behaviour that would, if convicted, amount to a criminal offence	Suspension or expulsion	Variable
Theft, fraud, sexual abuse	Expulsion	N/A

*Adopted*

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*President*

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*Secretary*