



Western Australian
Underwater Hockey Commission

Coach Guidelines

Applications

In considering and determining applications for coaching positions, UWHWA will consider the following:

- Any coaching accreditation;
- Coaching experience;
- Playing history;
- Other history (reviews, feedback);
- Availability and access in lead up to and during tournament (including whether or not coach also intends to play in a team).
- Any conflicts of interest.
- Any other relevant information including an applicant's Basic Coaching Plan that must be submitted with the application.
- Fulfilling all of the UWHWA Committees requirements **prior to the announcement of selection of appointed Coach.**

Pre-requisites

Along with the application, all applicants must provide:

- A copy of their current valid 'C Class' driver's licence.
- AUF membership.
- A current copy of WWC card (or application receipt until card arrives) for any coach working with children – anyone under 18 years.
- Basic Coaching Plan.

Coach Cost Reimbursement

Playing Coach

All playing Coaches are entitled to the following:

- 50% of the team flight
- 50% of the cost of Team Bathers and Polo Shirt. The cost of rash vests is borne completely by the coach.
- In the case of Accommodation, it is expected that Playing Coaches stay with their team at the Accommodation organised by the Team Manager, and pay for 50% of the accommodation costs.

All other expenses (Food, Presentation Tickets, Personal Vehicle Hire, any required Pool Fees and any other incidental expenses) are completely borne at the expense of the Coach.

Non - Playing Coach

All Non - Playing Coaches are entitled to the following:

- 100% of the team flight.
- 100% of the cost of Team Bathers and Polo Shirt. The cost of rash vests is borne completely by the coach.
- In the case of Non- Playing Coaches, it is preferred that coaches stay with their team to minimise costs as 100% of the accommodation cost is covered by UWHWA. Where Coaches elect to stay independent of their team, they will be reimbursed the equivalent of the team accommodation cost.
- For Junior Coaches staying with their team, all in house food will be provided.

All other expenses (Food, Presentation Tickets, Personal Vehicle Hire, any required Pool Fees and any other incidental expenses) are completely borne at the expense of the Coach.

Team Selections

UWHWA prior to the commencement of the Selection process will appoint coaches. Team Managers will announce Nominations to all players at the delivery of this information from the hosting State (usually 1 – 2 months prior to the commencement of the 1st selection).

Managers will issue a deadline date to all prospective players to nominate. If players have not submitted a nomination by the deadline, they will not be eligible to nominate at a later date.

UWHWA will call for nominations of selectors. Two selectors will join the coach in assessing all nominees at all three selections. It is at the discretion of all three selectors to submit their best and final team to the committee to announce formally via email at a time deemed suitable by the committee.

Training Commitment

Coaches are required to attend a coaches meeting arranged by the state team manager, after teams are announced, to coordinate team training dates and times.

In assuming the position, coaches are expected to lead by example and attend all training days organized.

If for some reason, attending a scheduled training session is not possible for you, please contact the captain or alternative coaching replacement to inform them of the alternative arrangements you have made to accommodate your teams training session.

Programming & Team Training

It is the responsibility of the coach:

- to provide to each team member a comprehensive training program and schedule, with a focus toward fitness and improvement in skills.

- To discuss and alter game strategies accordingly, to suit and assist in the team's ability to work together as a cohesive unit, and improve their game play.
- To liaise with all team members to discuss training progress and offer any assistance and feedback on furthering their skills and game strategies.

Behaviour

General behaviour of players at the competition venue is the responsibility of the coaches. Please ensure that all players adhere to all rules as prescribed by management, with a focus on respecting other patrons, respecting and using all facilities correctly and ensuring that all gear is localized to the assigned area and kept in an orderly fashion.

The procedure for managing any kind of conflict that may arise amongst players is as follows:

- For minor disputes: In the care of coaches – It is up to the coaches to resolve any minor disputes that may arise (bickering amongst juniors etc.)
- For minor disputes: In the care of chaperones – It is up to the chaperones to resolve any minor disputes that may arise (bickering amongst juniors etc.)
- For conflict: In the care of coaches – It is the responsibility of the coach to mediate resolution between the conflicting parties. (heated arguments amongst juniors)
- For conflict: In the care of chaperones – The Chaperone should try to mediate resolution of any conflict. If unsuccessful, it is the responsibility of the coach to mediate resolution between the conflicting parties to resolve the problem. If the coach is not available, the issue should be taken directly to the Managers. (heated arguments amongst juniors)
- For escalated conflict, violence or breach of the Code of Conduct: In the care of coaches or chaperones – these grievances should be dealt with directly by Managers, and the UHWHA Official.

- Any issues amongst the Seniors that may arise that are not resolved by coaches, will be dealt with directly by the UWHWA Official.

Managers Obligations

The Manager will:

- respond promptly to communications from State Team Coaches.
- provide coaches with an email group to communicate with all team members, Managers.
- provide an overview of all paperwork required for collection by coaches and provide a reasonable timeframe for its completion and return to Managers.
- liaise with all coaches and inform them of any scheduling changes that may occur.
- in respect of junior teams, be available to escort any team member to the hospital if requiring urgent medical attention.

Coaches Obligations

- Respond promptly, to ALL communications from State Team Managers regarding all subject matters pertaining to both you and your team.
- Keep a constant line of communication open with Managers/Uniform Coordinator, especially when information being collected is due back on a deadline.
- Ensure all team members overseen by you as a coach are promptly responding to ALL relevant information Team Managers require.
- Remind and encourage all team players to pay and settle accounts promptly. If players are dealing with financial hardships, please direct them to set up a payment schedule with Team Managers.
- Ensure all players are AUF financial. If uninsured, players participate in organized Underwater Hockey events at their own risk and will not be eligible to play at a National level without financial approval.

- For Junior Teams, communicate any issues with the Chaperones directly to the Managers.
- Communicate any issues with the Managers directly to the UHWA Official.

Alcohol

It is strictly forbidden to consume any alcohol whatsoever while you have junior players under your care.

It is strictly prohibited to supply any junior with alcohol for their own consumption or the consumption of others for the duration of the entire Nationals event. Any non-compliance with these requirements will result in benefits being withdrawn.

Coaches Review

UHWA will review all coaches, with a focus on their approach and execution of all responsibilities, based on their ability to interact in a positive and informative manner with all players, officials and Managers, and their display of leadership to their team in the lead up to Nationals and for the duration of the tournament.

Your position as an Ambassador to the Code of Underwater Hockey as a representative of WA is one of great value, and should be executed with diligence and mutual respect to the code under which it is governed.

General checklist for coaches

- Team cap numbers
- Team accommodation requirements
- Team transport (bus) requirements
- Uniform/ Bather order
- Team competition shirt required
- Team Opening / Closing tickets
- Training session organization of opposition
- Liaising with members who are not financial

- AUF financial
- Travel Itinerary (mainly for transfer purposes)



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APPLICATION FOR WESTERN AUSTRALIAN UWH COACHING POSITION

NAME:.....

APPLICATION DATE:.....

Please circle the division you wish to coach:

Elite Men	Elite Women	Mens Masters	U19 Women	U19 Mens	U19 Open	U15 A	U 15 Development
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Coaching Experience:.....
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Playing History:.....
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Availability and Access:.....
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Conflicts of interest:.....
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Basic Coaching Plan :.....
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Are you interested in any other coaching role if unsuccessful? **Y N**

If so, which division:.....

THANK YOU FOR YOUR APPLICATION.

Please email application and all additional information required, to Secretary at secretary@waunderwaterhockey.com. You will be notified of the outcome via email no later than one week after applications close.

Signed:.....

Contact Number:.....

Email:.....

Coach Evaluation Form (for players to complete)	National Championships	Name of Coach:	
		Team:	

Please complete this form to let us know your experience on the coaching performance so that we can provide better guidance for future coaches. Please try to be constructive in any criticisms.

<i>Please circle the most appropriate response (or change the colour of that cell if electronic response):</i>					
	Strongly agree	Agree	Neutral	Disagree	Strongly disagree
The Selection Process					
The selection process and criteria was clearly explained	5	4	3	2	1
The selection process was valid	5	4	3	2	1
The venue for the selection was appropriate	5	4	3	2	1
<i>Any Comments on the selection process:</i>					
The Pre-Tournament Support					
The Coach provided adequate guidance on physical conditioning training	5	4	3	2	1
The Coach provided adequate guidance on skills training / development	5	4	3	2	1
The Coach provided adequate guidance on team tactics	5	4	3	2	1
<i>Any Comments the pre-tournament support:</i>					
Pre-Tournament Training					
The venues were appropriate	5	4	3	2	1
The training events were of adequate duration	5	4	3	2	1
The Coach was well prepared and organised	5	4	3	2	1
The Coach provided adequate feedback to individual players	5	4	3	2	1
The Coach clearly outlined team / game strategy	5	4	3	2	1
The training events were worth while	5	4	3	2	1
Suitable opposition teams were organised	5	4	3	2	1
<i>Any Comments on the training events</i>					

Coach Evaluation Form (for players to complete)	National Championships	Name of Coach:	
		Team:	

Please circle the most appropriate response (or change the colour of that cell if electronic response):

	Strongly agree	Agree	Neutral	Disagree	Strongly disagree
The Tournament					
The Coach was well prepared and organised	5	4	3	2	1
The Coach provided adequate feedback to you on your game	5	4	3	2	1
The team facilities were adequate	5	4	3	2	1
Team meetings were well managed (duration, location, conduct)	5	4	3	2	1
The Coach acted at all times with composure and in a professional manner	5	4	3	2	1
The Coach was able to accept feedback from team	5	4	3	2	1
The Coach handled any conflict within the team	5	4	3	2	1
The Coach clearly outlined team / game strategy	5	4	3	2	1
The Coach provided good tactical direction during games	5	4	3	2	1

Any Comments on the tournament:

After The Tournament

Do you think that the Coach should provide you with feedback on your game after the tournament? yes no

The Coach has provided feedback on your performance after the comp	5	4	3	2	1
The coach has contributed to the development of players in WA	5	4	3	2	1
The coach has put WA in a good position for the next State Championships in terms of team development and encouragement	5	4	3	2	1

Any Comments on the post-comp stuff:

Any suggestions for improvement of the coach / future coaches or any other comments?

Thank you